

SYDNEY ARCHDIOCESAN ANTI-SLAVERY TASKFORCE

FINAL RECOMMENDATIONS

Recommendation 1

After consultation with (and commitments from) Sydney Catholic Schools (SCS), CatholicCare Sydney, Archdiocesan Chancery and CAS consolidated small agency procurement, the Taskforce recommends the following anti-slavery supply chain strategy in respect of CAS procurement operations for goods and services.

That the Catholic Archdiocese of Sydney and its agencies (hereafter collectively referred to as CAS) implement the Australian Model of supply chain regulation throughout all CAS procurement operations (as outlined in the Taskforce proposal to the Sydney Archdiocesan Catholic Schools Board and authorised on 13 December 2017).

This will require that CAS

1. endorse the engagement of the project team proposed by the aforementioned stakeholders.
2. establish collaborative relationships between procurers, the project team and relevant stakeholders to
 - a. produce relevant procurement policy and practice guidelines, facilitate internal coordination and collaboration, and develop a system of information sharing,
 - b. develop supply chain contractual arrangements as the basis of the new anti-slavery regulatory programme,
 - c. engage and inform suppliers so as to enable them to transition to the new anti-slavery regulatory programme, and
 - d. undertake a staged implementation process based on risk, importance and timing of contractual renewal or tendering. This long-term change management process will commence with pilot projects and will be established incrementally in a systematic and stepwise manner.

Recommendation 2

After consultation with the CAS Chancellor, CAS Vicar General (also regarding Parish Advisory Service), CAS Communications, CAS Justice and Peace Office, CAS Life, Marriage and Family Centre, CAS Evangelisation Project and the Australian Catholic University (ACU), the Taskforce recommends the following anti-slavery supply chain strategy in respect of CAS purchasing outside procurement operations.

That CAS

1. **develop and disseminate guidelines for all purchasing of goods and services which occur outside procurement operations** (e.g. parishes).
2. equip and empower these entities and the Catholic community in Sydney (through educational initiatives and grass-roots engagement) to make ethical purchasing decisions consistent with the proposed anti-slavery supply chain regulatory programme of CAS.

Recommendation 3

After consultation with SCS, the Taskforce recommends **that CAS endorse the commitment from SCS to introduce**

1. **curriculum and professional development as a long-term strategy to integrate anti-slavery initiatives into a range of school subjects and train teachers in implementation.**
2. activities and events to further raise interest in and awareness of modern slavery.

Recommendation 4

After consultation with the CAS Chancellor, CAS Vicar General, CAS Communications, CAS Justice and Peace Office, CAS Life, Marriage and Family Centre, CAS Evangelisation Project, SCS, Australian Catholic Religious Against Trafficking in Humans (ACRATH), ACU, Caritas, Catholic Education NSW, the Catholic Weekly, the Taskforce recommends the following anti-slavery education initiatives.

That CAS implement anti-slavery education initiatives in schools, parishes and the wider Catholic community in Sydney (as outlined in the SCS Anti-Slavery Education Initiatives (Summary of Recommendations) and approved on 29 September 2017).

This may include that CAS

1. undertake a coordinated and collaborative approach to anti-slavery education initiatives.
2. engage and educate all stakeholders on slavery and empower them to contribute to the anti-slavery movement, including through ethical purchasing.
3. build the capacity of educators in schools, parishes and the wider Catholic community through engagement, professional development and resourcing.
4. seek collaborative relationships with specialised Catholic entities (e.g. Caritas and ACRATH) to support the development, implementation and evaluation of anti-slavery education initiatives.
5. conduct activities and events in relation to modern slavery, for example commemorating St Bakhita's Day in schools and parishes.

Recommendation 5

After consultation with the aforementioned stakeholders, the Taskforce recommends **that CAS develop a clear and consistent anti-slavery media and communications strategy.**

Recommendation 6

After consultation with CatholicCare Sydney, the St Vincent de Paul Society in Australia (SVDP), ACRATH and The Salvation Army, the Taskforce recommends the following services for survivors of modern slavery.

That CAS support and endorse CatholicCare Sydney to

1. **research and implement targeted, needs-based services for survivors of modern slavery in Australia.**
2. educate front-line staff to identify and refer individuals at risk of or experiencing modern slavery, develop resources and a referral list to assist them to respond appropriately, and train specialist anti-slavery staff.
3. explore and investigate the possibility of repurposing a suitable property to provide transitional accommodation to support a minimum of six survivors of modern slavery at any given time for periods of up to two years, to implement wrap around services and to facilitate access to other welfare services to survivors as appropriate.

Recommendation 7

After consultation with the Nuncio, Officials of the Holy See, Australian bishops, the Australian Bishops Conference Secretariat, ACRATH, SVDP, ACU, Catholic Health Australia (CHA), Catholic Social Services Australia (CSSA), Catholic Super, Catholic Schools NSW (CSNSW) and Australian anti-slavery organisations, the Taskforce recommends the following advocacy and engagement measures.

That Archbishop Fisher and CAS continue to promote effective anti-slavery supply chain strategies (including legislation on human rights due diligence throughout supply chains), education initiatives and welfare services in Australia and internationally through engagement with

1. Australian archbishops, bishops and leaders of religious orders,
2. senior decision makers within Catholic education, health and aged care, welfare services and financial institutions in Australia,
3. faith communities, public and corporate sectors, civil society and people of goodwill, and
4. the Holy See.

Recommendation 8

After consultation with (and advice from) Australian bishops, Archdiocesan Chancery, ACRATH, SVDP, SCS, CSNSW, ACU, St Vincent's Health Australia (SVHA), CHA, CSSA, Catholic Super and Australian anti-slavery organisations, the Taskforce recommends the following national initiative.

That CAS explore the establishment of a national anti-slavery unit in consultation with relevant stakeholders. The work areas of any proposal in respect of modern slavery will encompass supply chains, education and welfare.

In reference to supply chains, the unit will

1. provide practical support to entities for the implementation of effective anti-slavery supply chain strategies, and
2. undertake research into international best practice in anti-slavery supply chain regulatory programmes including goods, services and investments.

Recommendation 9

After consultation with (and advice from) the aforementioned stakeholders, the Taskforce recommends the following in respect of the promotion of Catholic anti-slavery activities in Australia.

That CAS encourage Catholic entities in Australia and internationally to prioritise and take a leading role in the eradication of modern slavery, especially in respect of adopting effective anti-slavery supply chain strategies in relation to business practices, procurement operations and investment policies.

Additionally, that CAS urge Catholic entities to

1. facilitate collaborative relationships for cooperation, coordination and information sharing,
2. provide clear and consistent practical support and advance resource development, and
3. build their capacity to implement effective anti-slavery supply chain strategies, education initiatives and welfare services.

Recommendation 10

After consultation with the aforementioned stakeholders, the Taskforce recommends **that CAS seek the support of the Australian Catholic Bishops Conference in endorsing the establishment of a national forum to encourage and support the adoption of effective anti-slavery supply chain strategies in relation to the business practices, procurement operations and investment policies of faith communities, public and corporate sectors and civil society.**

The proposed national forum will establish collaborative relationships with leading stakeholders designed to secure the necessary resources and support to

1. raise awareness about slavery in supply chains, and
2. advocate for the widespread implementation of effective anti-slavery supply chain strategies.