



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Robert Gordon University is committed to establishing practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the University's modern slavery and human trafficking statement for the financial year ending 31 July 2016 and represents Robert Gordon University's Statement on Modern Slavery and Human Trafficking for Financial year 2015-16. It will be updated on an annual basis.

Our Structure

Robert Gordon University is a body corporate incorporated under Robert Gordon University (Establishment) (Scotland) Order 2006, a Scottish Charity (Charity Number SC013781) and has its principal administrative office at Garthdee House, Garthdee Road, Aberdeen, AB10 7QB.

Our Policies

The University has established a policy to protect whistleblowers raising concerns about any aspect of the University's business including slavery and human trafficking. During the financial year 2016-17 the University intends to review existing policies and to include slavery and human trafficking within these where appropriate.

Our Supply Chains

The University supply chains include suppliers registered under purchasing consortia, estates contractors, suppliers of equipment and related services and other professional advisors. The University takes its responsibility in relation to the Modern Slavery Act 2015 seriously and aims to ensure that no working practices which amount to slavery, servitude, forced or compulsory labour or human trafficking are taking place within its supply chains.

Due Diligence Processes for Slavery and Human Trafficking

The University wishes to retain a contented, motivated workforce, and therefore has in place a robust suite of Human Resources Policies designed to both ensure compliance with UK employment law but also to provide additional benefits to staff. The University is therefore confident that no working practices which amount to slavery, servitude, forced or compulsory labour or human trafficking take place within its own business.

Robert Gordon University is a member of Advanced Procurement for Universities and Colleges (APUC) Ltd, the procurement centre of expertise for Scotland's universities and colleges.

A significant proportion of our procurement is with suppliers who are pre-approved either by a purchasing consortium or through public tenders managed by our procurement team.

During financial year 2016-17 the University intends to adopt tools and practices from APUC to address modern slavery and human trafficking with its directly contracted suppliers.